

Often included as requirements in Government contracts and as significant elements in M&A transactions, compliance programs today are a great asset for any company.

For many years compliance programs and mechanisms were seen as nothing more than tools to fight crime within companies. But the enactment of new statutes and Brazilian businesses' growing awareness on the subject turned compliance into a force for integrity in government and in businesses.

Compliance efforts nowadays are key for good and ethical business and market development.

Compliance programs are dynamic and must be adapted both to shifting regulatory trends and to each company's inner change process. Compliance professionals must grasp the national and international rules to which each company is subject, as well as their peculiarities in terms of size, structure, industry and activities.

CMA's Compliance team can monitor regulatory changes and best market practices and align them to each client's peculiarities. Our strategy-oriented team boasts unique technical skills: experience in preventing and responding to any type of irregularity:

1. Prevention: risk assessment and implementation of compliance programs, policies and procedures;
2. Investigations: conducting or supporting in-house investigations, regulatory investigations and criminal investigations;
3. Reaction: representing companies and their legal representatives either as victims or as suspects in punitive proceedings related to business activities.

The experienced professionals in our team were trained at the best law schools in the country and are ready to support our clients in their multifaceted Compliance challenges involving mainly:

- Developing compliance programs in accordance with Brazilian statutes and with best market practices and aligned to each company's peculiarities

(design of tailor-made reports and of integrity risk matrices, codes of ethics and of conduct and specific policies);

- Supporting the improvement or review of compliance programs, with the implementation of mechanisms to ensure effective compliance with internal policies and procedures;
- Conducting compliance audits;
- Drafting or reviewing the client's anti-corruption clauses;
- Reviewing contracts to screen for anti-corruption issues and prevent potential liability;
- Organizing and conducting compliance training;
- Conducting and reporting on Integrity Due Diligence (IDD) reviews, flagging any integrity risks found in relation to third parties and to other stakeholders;
- Conducting ABC due diligence reviews of the compliance programs of M&A target companies and screening targets for any integrity risks;
- Assess risks and suggest remediation efforts and strategic courses of actions focusing on the client's specific circumstances;
- Crisis management
- Supporting clients during search and seizure proceedings and government inspections;
- Conducting corporate investigations;
- Supporting clients during investigations conducted by Brazilian and foreign authorities;
- Reporting to government entities on the findings of corporate investigations;
- Negotiating with government entities leniency agreements and consent decrees

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We are very happy with the good services provided to us by the compliance team of Campos Mello Advogados.

The Legal 500 - Client

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‘Ricardo Lima is the one individual I would mention, not only for his technical capabilities, but also for his humbleness and adaptability to deal with hard and complex situations.’

The Legal 500 - Client

AWARDS AND RECOGNITIONS

Leading Firm in Compliance:

The Legal 500: 2018 - 2020

Leaders League: 2018 - 2020

SPECIALIST

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